



VACANCY

POSITION – VEG NURSERY MANAGER

LOCATION – Simba Farm, Nyahururu

REPORTING TO	ELITE MANAGER
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AAA-Growers is one of the leading Kenyan exporters of Vegetables, Flowers, and Avocados. We are seeking to recruit a **Veg Nursery Manager** for our propagation site based in **Simba Farm Nyahururu, Rumuruti**

Job Objective

At Veg Nursery, we specialize in producing high quality **vegetable seedlings** and **summer flowers** that serve both our internal farming operations and external customers. Our goal is to deliver healthy, uniform, and vigorous seedlings that guarantee strong field performance and customer satisfaction.

As a **Veg Nursery Manager**, you will take overall responsibility for the planning, coordination, and management of nursery operations. This involves supervising the propagation of vegetables and summer flowers, ensuring the highest quality standards, optimizing resources, and leading a skilled team. You will also play a key role in developing strategies that strengthen veg nursery's position as a center of excellence in propagation of vegetables and summer flowers within AAA Growers. Greatness, Responsibility, Openness, and Warmth are the values you live and work by.

Key Tasks and Responsibilities

- **Nursery Operations & Quality Control**
 - Oversee the daily propagation of vegetables and summer flowers from seed/seedling stage to transplant readiness.
 - Implement and monitor quality assurance systems to ensure high germination rates, uniform growth, and disease-free seedlings.
 - Ensure proper irrigation, fertilization, pest and disease management, and nursery hygiene.
- **Planning & Strategy**
 - Develop propagation schedules aligned with farm demands and customer orders.
 - Anticipate future challenges (climate, pest pressures, market demand) and design strategies to address them.
 - Identify opportunities for innovation and continuous improvement in propagation practices.
- **Resource & Budget Management**
 - Manage nursery budgets, ensuring cost-effectiveness without compromising quality.
 - Oversee procurement and efficient use of seeds, substrates, fertilizers, chemicals, and other nursery inputs.
 - Ensure infrastructure and equipment (greenhouses, irrigation, shading) are well maintained.

- **People Management**
 - Lead, train, and motivate a team of nursery staff to achieve operational excellence.
 - Ensure health, safety, and compliance with labor and environmental regulations.
 - Foster a culture of accountability, teamwork, and continuous learning.
- **Customer & Stakeholder Relations**
 - Ensure timely delivery of quality seedlings to internal and external customers.
 - Build and maintain strong relationships with key stakeholders.
 - Provide technical advice and after-sales support where needed.

Your Profile

- Graduate in Horticulture, Floriculture, Agronomy, or Agriculture.
- 5–7 years' proven experience in **vegetable and flower propagation** at management level.
- Strong technical expertise in nursery propagation (vegetables and summer flowers).
- Excellent leadership, organizational, and team management skills.
- Strong analytical, problem-solving, and planning abilities.
- Good command of English, both written and spoken.
- Computer proficiency in MS Office (Excel, Word, PowerPoint).

We Offer

AAA Growers has ambitious growth plans where innovation, technology, and quality are central. This creates a challenging and rewarding work environment with opportunities for both personal and professional growth.

Application Process

If you are passionate about plant propagation and want to make a lasting impact in horticulture, we would love to hear from you.

Deadline for Applications – Wednesday, 10th September 2025.