VACANCY

SYSTEMS DEVELOPER IT OFFICER

HEAD OFFICE - NAIROBI

Job objective:

AAA Growers Limited is seeking to recruit a skilled, analytical and results-driven Systems Developer IT Officer to design, develop, implement and maintain secure, reliable and user-friendly software applications that support and enhance the Company's business processes. The role will drive system integration, database optimization, application performance and continuous improvement of internal technology solutions.

Key Responsibilities:

- Application Development: Analyze business requirements, design, develop, test, implement and maintain software applications using approved programming languages and development frameworks.
- System Integration: Develop and maintain APIs, web services and integrations between internal and third-party systems.
- Database Management: Design, maintain and optimize databases, ensuring data integrity, security, performance and reliable backup and recovery
- Testing & Deployment: Conduct application testing, troubleshoot defects, support software releases and maintain CI/CD processes
- Application Support: Resolve system incidents, implement approved enhancements and ensure application reliability, security and compatibility.
- Code Governance & Documentation: Apply coding standards, version control, secure development practices and maintain technical documentation.
- Stakeholder Collaboration: Work with ICT teams and business users to deliver effective technology solutions and provide technical support and guidance.

Qualifications and Key Competence:

- Bachelor's degree in computer science, Software Engineering, Information Technology or an equivalent qualification.
- Three (3) to five (5) years' relevant experience in software or systems development
- Proficiency in programming languages such as Python, Java, C#, JavaScript or Go.
- Working knowledge of development frameworks such as .NET, Spring Boot, Node.js or Django.
- Experience in database design and management, including SQL Server, PostgreSQL or MySQL.
- Knowledge of web technologies, RESTful APIs, JSON and application architecture.
- Experience with Git-based version control, software testing and deployment practices.
- Knowledge of secure coding, application performance monitoring and system documentation.
- Exposure to Docker, Kubernetes and cloud platforms such as Microsoft Azure or AWS will be an added advantage.
- Strong analytical, troubleshooting, communication, planning and problem-solving skills.
- Ability to work independently and collaboratively while meeting project timelines.
- Relevant professional certifications in software development, cloud technologies or Agile methodologies will be an added advantage.

We offer.

At AAA Growers, we have great ambitions. Innovation, technology and quality are our top priorities, creating a dynamic workplace where you can grow both personally and professionally. We offer a supportive working environment where teamwork and collaboration are integral to our culture.

Your application

Click here to apply: https://www.aaagrowers.co.ke/jobapplications/job-list.php

Deadline for applications – 15th November 2026.

AAA Growers Ltd.

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