



## VACANCY

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**POSITION – SENIOR QC – PURE HARVEST**

**LOCATION – SIMBA FARM, RUMURUTI**

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<b>REPORTING TO</b>	<b>Head of QA</b>
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### Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Senior QC for our Pure Harvest Packhouse in our Simba Farm based in Rumuruti.

### Job objective

AAA Growers – Pure Harvest is a division within our AAA Group that deals with avocados for exports. We produce a variety of avocados known as Hass avocado. The growing started in 2018 in Simba Farm as a small scale and continued to grow. Demand by our clients led to the addition of the production volume that AAA exports and this has created a need for us to expand our orchard to be able to cater for the large volume of orders coming in. Our avocados are grown in the open field sitting on 100 with further expansion coming in.

### Your tasks and responsibilities

- Coordinate intake quality checks at the receiving point to verify produce meets company and customer specifications.
- Perform field visits to out-grower farms to inspect and assess fruit quality pre-harvest and during intake.
- Prepare and submit detailed field quality assessment reports to inform sourcing and harvesting decisions.
- Conduct dry matter analysis and other quality parameters to determine fruit maturity and readiness for packing.
- Monitor and report quality trends from out-growers to support continuous improvement and supplier feedback.
- Supervise intake quality control checks to ensure adherence to SOPs and quality protocols.
- Communicate identified quality issues to the Pack house management and recommend appropriate actions.
- Support training and capacity building for out-growers on quality standards and expectations.
- Maintain accurate and timely documentation of all intake assessments and ensure traceability.
- Ensure hygienic handling and compliance with food safety, quality, legality, authenticity, and GMP standards at intake points.

- Provide daily intake quality performance reports with insights and recommendations
- Support trial evaluations and special projects involving out-grower produce quality.

**Your profile**

- Degree/ Diploma in Agriculture, Horticulture, Food Science, Agronomy, or a related field.
- Minimum of 2–3 years' experience in quality control or quality assurance within the fresh produce or horticulture industry.
- Strong knowledge of fruit quality standards, post-harvest handling, and maturity indices.
- Experience working with out-growers, including conducting farm visits and providing technical support.
- Proficiency in conducting quality tests, including dry matter analysis and other quality parameters.
- Familiarity with food safety standards such as Global GAP, HACCP, GMP, and other relevant compliance requirements.
- Ability to interpret and implement quality protocols and SOPs effectively in field and intake environments.
- Excellent reporting and documentation skills, with attention to detail and accuracy.
- Strong communication and interpersonal skills, including the ability to train and build capacity among out-growers.
- Proficient in MS Office Suite (Word, Excel, Outlook) and reporting tools. Due to the nature of the business, must be able to work to tight deadlines and in a fast-paced environment

**We offer.**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.