



## VACANCY

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### PRODUCTION MANAGER- VEG

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#### **Company Profile:**

AAA-Growers is one of Kenya's leading exporters of premium vegetables, flowers, and avocados. With a strong focus on innovation, technology, and world-class production standards, we consistently deliver high-quality products to global markets.

We are committed to excellence across our operations and take pride in creating a dynamic, challenging, and rewarding work environment where our people are empowered to learn, grow, and thrive.

#### **Job objective:**

The Production Manager is responsible for the overall oversight of vegetable crop production, ensuring optimal land preparation prior to planting for successful crop establishment.

The role serves as the critical link between the Field and the Packhouse, ensuring timely product supply while maintaining required quantity and quality standards. The incumbent will also lead teams in preparation for farm audits and customer visits, ensuring compliance with company and customer standards.

#### **Key Responsibilities:**

- Oversee farm machinery management, ensuring proper maintenance, safe operation, and optimal utilization.
- Lead workforce planning, recruitment, performance management, discipline, and Health & Safety compliance.
- Execute planting programs while ensuring correct plant populations, effective weed control, and high farm hygiene standards.
- Manage crop production activities including irrigation, pest and disease control, crop nutrition, and general husbandry practices.
- Plan and coordinate daily, weekly, and monthly farm operations to ensure timely harvesting and delivery of quality produce to the Packhouse
- Ensure compliance with customer standards and audit requirements, addressing any deviations promptly.
- Maintain accurate operational records and ensure accountability across all teams.

#### **Key Performance Indicators:**

- Achievement of agreed production targets
- Quality of produce supplied to the Packhouse (65% PO)
- Forecast accuracy (15% variance margin)
- Timeliness and quality of cultural operations (support, weeding, coiling, tucking, topping)
- Irrigation efficiency and waste management
- Effective pest and disease control
- Crop nutrition management
- Staff discipline and team performance

#### **Qualifications and Key Competence:**

- Degree or Diploma in Agriculture, Agronomy, Horticulture, or related field

AAA Growers Ltd.

Head Office: Mzima House, Mzima Springs Road, P.O. Box 32201-00600, Nairobi,  
Kenya

- Proven experience in vegetable crop production management
- Strong leadership and people management skills
- Sound knowledge of irrigation systems, pest and disease management, and crop nutrition
- Experience with audit compliance and customer standards
- Excellent planning, forecasting, and communication skills

**We offer.**

At AAA-Growers, we have great ambitions. Innovation, technology, and quality are our top priorities, creating a dynamic workplace where you can grow both personally and professionally. We offer a dynamic and supportive workplace where you can grow both personally and professionally, and where teamwork and collaboration are part of our culture.

Your application

Click here to apply: <https://www.aaagrowers.co.ke/jobapplications/job-list.php>

**Deadline for applications – 15<sup>th</sup> March 2026.**

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