



## INTERNAL JOB ADVERT

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**POSITION – PRODUCTION MANAGER – SUMMER FLOWERS**

**LOCATION – Simba Farm, Nyahururu, Rumuruti**

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<b>REPORTING TO</b>
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<b>GM – Flower Division</b>
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AAA-Growers is one of Kenya’s leading exporters of vegetables, flowers, and avocados. We are seeking to recruit a competent and results-driven **Production Manager** for our Summer Flowers farm based in **Nyahururu, Rumuruti**.

### **Job objective**

As a Production Manager you will oversee all operations within summer flowers division while ensuring delivery of high-quality flowers in the right volumes and within agreed budgets.

The role holder will have overall responsibility for the site and will provide strategic leadership in production planning, quality assurance, resource optimization, employee engagement, and timely resolution of operational challenges affecting output. The ideal candidate embodies our core values: Greatness, Responsibility, Openness, and Warmth.

### **Your tasks and responsibilities**

- Oversee daily operations across summer flowers division; accountable for ensuring we make the daily production and quality targets as agreed within the division.
- Ensure hiccups are dealt with pro-actively. In case there are issues affecting production targets you are supposed to find out the root cause of the issue and pro-actively deal with it.
- Maintain budgets and optimize expenses, make sure we stay within the budgets that have been agreed with the Production Unit.
- Set policies and processes, ensure all processes are captured in policies and processes for all employees to access. Ensure we adjust procedures and policies are updated according to new developments.
- Drive employee productivity, engagement, and professional development, recognizing that people are our greatest asset.
- Provide strong leadership to the team, fostering a culture of accountability, collaboration, and continuous improvement.

### **Your profile**

- Graduate in Horticulture, Floriculture or Agriculture

- 5-8 years' experience in a farm of the same capacity; dealing with summer flowers Production
- Excellent Leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.
- Good Command of the English language, both verbal and written.
- Proficient Computer skills in MS Office applications, particularly with Excel.

### **We offer**

AAA growers have great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offer plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

### **Your application**

Click below link to apply: <https://www.aaagrowers.co.ke/jobapplications/job-list.php>

**Deadline for Applications – 31<sup>st</sup> May 2026.**

**Only shortlisted candidates will be contacted**