



VACANCY

POSITION – PRODUCTION MANAGER – AVOCADO ORCHARD

LOCATION –SIMBA FARM, RUMURUTI

REPORTING TO	FARM MANAGER - AVOCADO
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Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Production Manager– Avocado Orchard for our Avocado Orchard section at our Simba Farm in Rumuruti.

Job objective

As the Production Manager – Avocado Orchard, you will be responsible for overseeing all production-related activities and the general maintenance of Simba's avocado orchards.

Your tasks and responsibilities

- General plant hygiene, observe and monitor plant health for signs of stress, disease or pest incursion.
- Fertilization and pest control activities as agreed with your immediate senior manager
- The utilization, management and maintenance of the irrigation system, pest control equipment, field working tools etc.
- Quality control of recovered yields, all works undertaken.
- Training new techniques and methodologies like propping, pruning, weeding, mulching.
- Establishment of a model avocado within the farm with a high-level management.
- Ensure that all labor in the section is effective and efficient and that all staff achieves the recommended daily tasks.
- Plan and forecast avocado gapping plants required and operations.
- Manage the day-to-day operations of the orchard such as nursery management, transplanting, irrigation, fertilization, pest management and harvesting.

- Ensure the orchard operations adhere to standards of all agricultural audit's guidelines.
- Maintain staff discipline and welfare in accordance with the company policy.
- Deeper agricultural knowledge of the avocado crop husbandry and seasons in East Africa.
- In-depth understanding of the avocado husbandry practices.

Your profile

- Degree in Horticulture/ Agriculture or a related field.
- Over 5 years of direct hands-on experience in managing Avocado Orchards, including production, crop husbandry, irrigation, fertilization and pest control.
- Proven experience in identifying and controlling pests and diseases in crops, including the application of pesticides and other control measures.
- Deeper agricultural knowledge of the avocado crop husbandry and seasons in East Africa
- In-depth understanding of the avocado husbandry practices.
- Strong skills in planning and managing crop production schedules to meet market demands, including transplanting, and maintaining plant health.
- Ability to work independently and collaboratively in a dynamic and diverse agricultural environment.
- Ability to identify issues within the orchard, such as pest outbreaks and develop effective solutions.
- Strong reporting skills to prepare and submit detailed monthly reports.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.