VACANCY

POSITION – JUNIOR PRODUCTION MANAGER – HIPPO FARM

LOCATION – THIKA

REPORTING TO	**PRODUCTION MANAGER**

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Junior Production Manager-Greenhouses to be based at Hippo Farm in Thika

Job objective

AAA Growers - Veg is a division within AAA Group that deals with vegetables, chilies, and herbs. At AAA Growers - Veg, we produce a variety of premium & prepared vegetables, herbs, chilies, and fruits. Demand by some of our clients led to addition of herbs into the product range that AAA exports. The growing started mid 2010 in chestnut Farm on a small scale and currently the herbs are spread across our three farms. Our herbs are grown both in-house and open field to ensure continued supply across the year and consistent quality.

As the Junior Production Manager, you will be responsible for overseeing all production aspects and operational efficiency within the designated production Section.

Your tasks and responsibilities

- Control production costs and monitor expenditure against budget; implement cost-saving measures.
- Plan, direct and coordinate greenhouse vegetable production: greenhouse integrity, planting, crop maintenance, harvesting/training, forecasting, cleanliness and microclimate.
- Ensure timely production of excellent-quality products and prepare production reports/forecasts for Farm Manager and Sales.
- Oversee day-to-day operations; lead, guide, train and supervise growers; allocate work to maximize productivity and minimize downtime.
- Monitor KPIs and foster teamwork, safety and professional development.
- Manage tools/equipment, maintain asset inventory and coordinate preventive maintenance, PPE, tools and equipment requisitions.
- Oversee crop production from land preparation, planting, irrigation and crop protection through growing, harvesting and maintenance. AAA Growers Limited.
- Ensure Section Heads/Supervisors work within budget, resources and employee hours are efficiently utilized, control overtime and plan for demand.
- Ensure regulatory compliance, five-week/weekly production predictions within ±5%, greenhouse preparation/maintenance schedules, cropping schedules and cultural activities.

Your Profile

- Degree or Diploma in Horticulture, Agriculture or a related field.
- Over 5 years' experience in greenhouse vegetable crop production in the same capacity.
- Self-motivated, strategic thinker with excellent crisis management skills and able to bring solutions to the table.
- Ability to work independently and collaboratively in a dynamic and diverse agricultural environment.
- Strong administration, site management and people management skills with proven delivery on targets within a strict timeframe.
- Report writing skills

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: https://www.aaagrowers.co.ke/jobapplications/

Deadline for Applications –05th October 2026

AAA Growers Limited
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