



VACANCY

INTERNAL AUDITOR

HEAD OFFICE

Company Profile:

AAA-Growers is one of Kenya's leading exporters of premium vegetables, flowers, and avocados. With a strong focus on innovation, technology, and world-class production standards, we consistently deliver high-quality products to global markets.

We are committed to excellence across our operations and take pride in creating a dynamic, challenging, and rewarding work environment where our people are empowered to learn, grow, and thrive.

Job objective:

We are seeking a proactive and detail-oriented Internal Auditor to strengthen our internal control environment, risk management framework, and governance processes. The role focuses on evaluating financial, operational, stock, and compliance controls to safeguard company assets, ensure accurate reporting, and improve overall efficiency.

Key Responsibilities:

- Plan and execute audits across financial, operational, stock, and compliance areas.
- Evaluate control effectiveness, identify weaknesses, and recommend corrective actions.
- Conduct periodic inventory audits and reconcile physical stock with ERP/POS records.
- Investigate discrepancies, shrinkage, and stock losses, recommending process improvements.
- Review financial controls over revenue, expenses, procurement, payroll, and reporting.
- Ensure compliance with IFRS, GAAP, and applicable regulatory frameworks.
- Assess segregation of duties, reconciliations, and financial data integrity.
- Prepare clear audit reports with actionable recommendations.
- Monitor implementation of corrective actions and support risk mitigation strategies.
- Develop and maintain internal control policies and procedures.

Key Performance Indicators:

- Timely completion of audit plans.
- Reduction in stock variances and control weaknesses.
- Strengthened financial and operational controls.
- Quality of reporting and implementation of recommendations.

AAA Growers Ltd.

Head Office: Mzima House, Mzima Springs Road, P.O. Box 32201-00600, Nairobi,
Kenya

Qualifications and Key Competence:

- Bachelor's degree in accounting, Finance, or related field.
- 3–5 years' experience in internal audit or financial controls.
- Professional certification (CIA, ACCA, CPA) preferred.
- Strong analytical skills and experience with ERP/POS systems.
- High integrity and attention to detail.

We offer.

At AAA-Growers, we have great ambitions. Innovation, technology, and quality are our top priorities, creating a dynamic workplace where you can grow both personally and professionally. We offer a dynamic and supportive workplace where you can grow both personally and professionally, and where teamwork and collaboration are part of our culture.

Your application

Click here to apply: <https://www.aaagrowers.co.ke/jobapplications/job-list.php>

Deadline for applications – 15th March 2026.

AAA Growers Ltd.

Head Office: Mzima House, Mzima Springs Road, P.O. Box 32201-00600, Nairobi,
Kenya