



VACANCY

POSITION – HUMAN RESOURCE OFFICER

LOCATION – Simba Roses Farm, Nyahururu, Rumuruti

REPORTING TO

Farm Manager

Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Human Resource Officer for our Farm based in **Nyahururu, Rumuruti**.

Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Human Resource Officer, you are responsible for offering critical oversight and advise in all HR related processes at the farm level. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

Your tasks and responsibilities

- Coordinate for all recruitment processes within the farm.
- Coordinate and track staff performance management process by ensuring that staff performance is regularly assessed, and feedback is given on time.
- Liaise with heads of department to ensure timely performance appraisals for staff on probation.
- Evaluate staff job descriptions to ensure that individual key performance indicators align with overall company goals.
- Coordinate all staff welfare meetings and ensure issues raised are addressed on time and feedback is given to staff on time.
- With management support, develop and implement a working staff retention strategy to ensure retention of best talents.
- Ensure staff administrative processes including separation is done in accordance with the law.
- Ensure that staff are trained to address identified skill gaps.
- Ensure employees work productively and develop professionally.

Your profile

- Degree/Diploma in Human Resource Management.

- 3-5 years' experience in a farm of the same capacity.
- Member of IHRM in good standing
- Good knowledge of Kenyan Labour laws
- Excellent Leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills
- Good command of the English language, both verbal and written.
- Proficient Computer skills in MS Office applications, particularly with Excel.

We offer

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

Your application

If you are passionate about people, conversant with social audits and excited by the opportunity to foster a positive work environment in a Farm set up, we would love to hear from you.

Click below link to apply: <https://www.aaagrowers.co.ke/jobapplications/job-list.php>

Deadline for Applications – 31st May 2026.