



## VACANCY

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**POSITION – HEAD OF SECURITY**

**LOCATION- SIMBA FARM, RUMURUTY**

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<b>REPORTING TO</b>	<b>SECURITY MANAGER</b>
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### **Company Profile**

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are currently seeking a proactive, head of security to join our team at **Simba Farm in Rumuruti**.

### **Job objective**

As a head of Security, you will be responsible for overseeing and guarding operations to ensure effective security management.

### **Your tasks and responsibilities**

- Develop, implement, and enforce duty rotas and shift schedules to ensure adequate coverage.
- Supervise shift handover and takeover procedures to maintain continuity of operations.
- Conduct regular shift checks to confirm attendance, alertness, and compliance with assigned duties.
- Relay guard concerns, suggestions, or grievances to management promptly.
- Monitor and verify checkpoint scans to ensure all designated patrol routes are covered.
- Conduct routine and random patrols of the premises to check for vulnerabilities, unsafe practices, or suspicious activities.
- Deter and respond to criminal activity, breaches, or threats through visible presence and effective team coordination.
- Investigate and report security incidents or anomalies.
- Act as a liaison between security staff and senior management for reporting, instructions, and feedback.
- Submit daily incident and activity reports, highlighting any critical issues, observations, or recommendations.
- Train and mentor new and existing security personnel on procedures, protocols, and professional conduct.
- Monitor performance of guards and recommend corrective action, retraining, or commendations where n

## **Your profile**

- A dedicated and disciplined Security Supervisor with over one year of hands-on experience in managing security personnel and operations.
- Demonstrates strong leadership and communication abilities, ensuring effective coordination and supervision of security teams.
- Skilled in enforcing security policies, maintaining discipline, and promoting compliance with established protocols.
- Committed to creating a safe and secure environment through proactive oversight, regular patrols, and consistent incident reporting.

## **We offer.**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offer plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

AAA Growers Limited  
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