



VACANCY

POSITION – HEAD OF SECTION (AVOCADO DIVISION)

LOCATION –SIMBA FARM, RUMURUTI

REPORTING TO	Production Manager
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Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Head of Section for our Avocado division in Rumuruti.

Job objective

We are seeking a **competent and motivated Head of Section** to oversee operations within the **Simba avocado orchards**. The successful candidate will be responsible for supervising orchard activities, maintaining crop health, managing field teams, and ensuring compliance with agricultural standards and company policies.

Your tasks and responsibilities

- Oversee daily **orchard operations**, including irrigation, fertilization, pest and disease control, harvesting, and nursery management.
- Monitor **tree health, plant nutrition, and pest management programs**.
- Ensure proper use and maintenance of **irrigation systems, spraying equipment, and field tools**.
- Supervise labor teams, allocate daily tasks, and maintain **staff discipline and welfare**.
- Train staff on **pruning, grafting, harvesting, mulching, and organic farming practices**.
- Maintain accurate **records of irrigation, spray schedules, labor allocation, and orchard activities**.
- Ensure **fruit quality control and compliance with export and agricultural standards**.
- Plan and requisition necessary **farm inputs** in a timely manner.
- Work closely with the agronomy team to ensure **pests and diseases remain below economic thresholds**.

Your profile

- Degree or Diploma in Horticulture/ Agriculture or a related field.
- Over 2 years of direct hands-on experience in a busy Farm Site/Plant environment and fully conversant with Avocado operations in the food processing industry.
- Self-motivated, strategic thinker with excellent crisis management skills and able to bring solutions to the table.
- Ability to work independently and collaboratively in a dynamic and diverse agricultural environment.
- Strong administration, site management and people management skills with proven delivery on targets within a strict timeframe.
- Report writing skills.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: [job application \(aaagrowers.co.ke\)](http://aaagrowers.co.ke)

Deadline for Applications –25th March 2026.