



## VACANCY

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**POSITION – HEAD OF QA – ROSES PACKHOUSE**

**LOCATION – Chui Farm, Timau**

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<b>REPORTING TO</b>	<b>QA Manager Packhouse</b>
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### Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Head of QA for Roses Packhouse to be based in our farm located in Timau.

### Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses and Summer flowers all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Head of QA – Roses Packhouse, you will provide critical oversight of Quality control processes and measures in the packhouse as per the quality control manual and standards, to ensure maximum production of quality roses that meet premium requirements. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

### Your tasks and responsibilities

- Oversee and monitor quality control mechanism in conformity to the quality manual to ensure production and supply of Quality stems as per client specification.
- Ensure strict adherence to Quality Management Systems (QMS) throughout the production process, guaranteeing product quality, safety, and legality.
- Ensure flowers are dispatched in full compliance with customer specifications.
- Oversee the packing process to ensure flowers meet customer-specific quality requirements.
- Ensure flowers are dispatched in full compliance with customer specifications.
- Provide timely and efficient responses to internal and external audit issues.
- Promptly report any non-conformance issues to Management that may affect daily packing operations.
- In Collaboration with the QA Manager, organize trainings for staff on relevant codes of practice, standards, and customer requirements.
- Develop, control, and review documentation of all QA data and internal procedures as necessary.
- Prepare and/ or review job descriptions for QCs & QA supervisors.

**Your profile**

- Graduate in Horticulture, Floriculture, Agriculture or Environmental Science.
- 3-5 years' experience in a Flower Industry preferably Roses Production. 2 years' experience in a similar or related position.
- Knowledge of ISO 9001 Quality Management Standards and Internal Auditing skills.
- Ability to work under minimal supervision.
- Excellent leadership skills and management skills.
- Analytical mindset, excellent interpersonal and communication skills and team player. facilitating cross-functional collaboration.
- Good command of the English language, both verbal and written.
- Proficient computer skills in MS Office applications, particularly with Excel.

**We offer**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.