



VACANCY

POSITION –HEAD OF PRODUCTION – ROSES PACKHOUSE

LOCATION – NANYUKI, TIMAU

REPORTING TO

Production Manager

Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Dynamic and Experienced Head of Production for our Roses Packhouse based in Nanyuki, Timau.

Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Head of Production, your primary objective is to assist the Production Manager in planning, maintaining, and implementing all aspects of the day-to-day grading and processing operations. You will ensure compliance with ethical principles and Quality Management Systems (QMS), while prioritizing safety, integrity, and conformity throughout the process chain. Your role also involves managing workforce dynamics, maintaining health and safety standards, and fostering efficiency in operations.

Your tasks and responsibilities

- Work closely with the Production Manager to oversee overall operations in the packhouse, ensuring efficient grading and packing of flowers to customer-specified quantities and quality.
- Manage a diverse workforce in a multicultural environment, fostering teamwork and productivity.
- Monitor and adhere to budgets, ensuring cost-effective operations without compromising quality.
- Maintain up-to-date packhouse records and promptly report any issues that may affect daily pack completion to management.
- Uphold the highest standards of health and safety for all workers, implementing and enforcing safety protocols and procedures.
- Liaise with the Farm Manager to coordinate efficient and timely crop harvesting and delivery to the packhouse.
- Ensure accurate reporting of stocks and maximize utilization through FIFO (First In, First Out) to minimize secondary rejects.
- Maintain adequate levels of packaging stocks and ensure their efficient utilization.
- Ensure packhouse structures and equipment are well-maintained and in a good state of repair.

Your profile

- Bachelor's degree in agriculture, Business Administration, or a related field.
- Proven experience in packhouse operations management, preferably in the floral or agricultural industry.
- Strong leadership and interpersonal skills, with the ability to effectively manage a diverse workforce.
- Excellent organizational and problem-solving abilities, with a focus on efficiency and quality.
- Knowledge of health and safety regulations and experience implementing safety protocols in a production environment.
- Budget management skills and experience monitoring and adhering to financial targets.
- Familiarity with Quality Management Systems (QMS) and ethical principles in production processes.

We offer

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.