VACANCY

POSITION – HEAD OF AGRONOMY & TECHNICAL (VEG)

LOCATION – HEAD OFFICE: LAVINGTON, MZIMA HOUSE

REPORTING TO	**VEG DIVISION GENERAL MANAGER**

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Head of Agronomy & Technical (Veg)to be based at the Head office in Nairobi

Job objective

AAA Growers - Veg is a division within AAA Group that deals with vegetables, chilies, and herbs. At AAA Growers - Veg, we produce a variety of premium & prepared vegetables, herbs, chilies, and fruits. Demand by some of our clients led to addition of herbs into the product range that AAA exports. The growing started mid 2010 in chestnut Farm on a small scale and currently the herbs are spread across our three farms. Our herbs are grown both in-house and open fields to ensure continued supply across the year and consistent quality.

As the Head of Agronomy & Technical (VEG) you will lead agronomy, crop production, compliance, and technical support across all Veg Farm Sites. The successful candidate will provide strategic technical guidance, drive continuous improvement, and ensure farms and out-growers meet production, quality, and market-compliance standards.

Your tasks and responsibilities

- Provide technical support for production and compliance programmes across all Veg Farm Sites, including farms and out-growers.
- Advise on up-to-date crop protection, nutrition methods, products, and production programmes.
- Coordinate implementation of and adherence to GAP and other market standards across production processes.
- Conduct internal audits against standards including Global G.A.P., TN10, F2F, and environmental requirements; manage non-conformance follow-up.
- Lead investigations into non-conformities or exceedance of maximum limits and report promptly to senior management.
- Follow up on produce quality issues and complaints from pack houses, recommending corrective actions.
- Coordinate fertilizer and chemical supply to farms, including identifying suitable alternatives where supplies are restricted.
- Manage adherence to PPPL requirements and communicate updates on product inclusions or removals.
- Monitor planting programmes, conduct routine farm visits, and support production forecasting.
- Coordinate plants and soil sampling, testing, and dissemination of results.
- Manage trials data, prepare reports for senior management, and support decision-making.
- Facilitate external audits, represent farm agronomy teams in external meetings, and coordinate relevant training.
- Maintain and update the crop production and field quality manuals to ensure consistency across sites.
- Lead and manage the Agronomy team at each site, including documents, audits, certification, PPE, training, and coordination.

Your Profile

- Degree or equivalent qualification in Agronomy, Horticulture, Crop Science, Agriculture, or a related field.
- At least 10+ years' proven experience as a qualified and seasoned Agronomist.
- Deep technical knowledge of vegetable growing, crop protection, nutrition, and production systems.
- Strong understanding of European pesticide programmes and agronomy audit requirements.
- Demonstrated experience with Global G.A.P. and other market/compliance standards.
- Excellent communication skills, including the ability to engage customers on technical matters.
- Strong leadership, analytical, problem-solving, and stakeholder-management skills.
- Willingness to travel frequently to farm sites.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: https://www.aaagrowers.co.ke/jobapplications/

Deadline for Applications –15th November 2026