



VACANCY

POSITION: FIELD OPERATIONS MANAGER

LOCATION – Simba Farm, Nyahururu, Rumuruti

REPORTING TO

Farm Manager

Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are seeking to recruit a highly skilled and experienced Field Operations Manager to be based in **Simba Farm, Nyahururu, Rumuruti**.

Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Field Operations Manager, you will be responsible for Driving Productivity, Efficiency and Operational Excellence across all field activities in Simba Roses Farm. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

Your tasks and responsibilities

- Lead land preparation, replanting, and soil health optimization
- Coordinate high-pressure floral events (Valentine's, Mother's Day, IWD)
- Oversee rose trials, budwood management, and crop performance
- Manage flower harvesting logistics and transportation to packhouse
- Drive composting, sustainability, and soil fertility initiatives
- Oversee stores, inventory control, and asset management
- Ensure equipment reliability through preventive maintenance
- Lead labor planning, workforce productivity & staff development
- Coordinate cross-functional operations for seamless execution
- Maintain health, safety, and compliance standards
- Oversee greenhouse plastic installation and maintenance

Your profile

- Degree in Horticulture / Floriculture / Agriculture
- 5–10 years' experience in a flower farm operations leadership role
- Strong expertise in field operations, crop management, and logistics

- Proven ability to lead large teams and manage multiple priorities
- Strong analytical, planning, and problem-solving skills
- Excellent communication and cross-functional coordination ability
- A highly accountable, hands-on leader who delivers results.

We Offer

AAA Growers has ambitious growth plans where innovation, technology, and quality are central. This creates a challenging and rewarding work environment with opportunities for both personal and professional growth.

Application Process

If you are passionate about flower farming and Operation excellence, we would love to hear from you.

Deadline for Applications – Wednesday, 15th April 2026.