



VACANCY

FARM MANAGER - VEGETABLE

Job objective:

AAA Growers Limited is a leading horticultural producer and exporter committed to operational excellence and delivering high-quality fresh produce to international markets. We are seeking an experienced and results-driven Farm Manager – Fruits & Vegetables to provide overall leadership and operational management of the farm. Reporting to the Group General Manager – Vegetable Division, the role will drive profitable and sustainable production of export-quality crops while ensuring compliance with customer, statutory, food safety, environmental, and company requirements.

Key Responsibilities:

- Develop and implement farm production plans aligned with business objectives and customer demand.
- Oversee all crop production activities, including land preparation, planting, irrigation, crop maintenance, harvesting, and post-harvest handling.
- Monitor crop performance and implement corrective actions to achieve yield, quality, and productivity targets.
- Optimize the use of land, water, labour, equipment, and other farm resources.
- Lead, coach, and manage farm teams to promote productivity, accountability, discipline, and employee engagement.
- Prepare and manage farm budgets, monitor expenditure, control costs, and drive operational efficiency.
- Ensure compliance with Global G.A.P., HACCP, customer protocols, export requirements, food safety, environmental, and sustainability standards.
- Work closely with agronomists and technical teams to optimize crop performance, irrigation, nutrition, soil health, and pest and disease management.
- Coordinate harvesting and dispatch with packhouse and logistics teams to ensure timely customer order fulfilment.
- Maintain accurate farm records and management reports covering production, labour, inputs, machinery, food safety, and financial performance.
- Identify operational risks and drive continuous improvement, innovation, mechanization, and best agricultural practices.

Qualifications and Key Competence:

- Bachelor's degree in agriculture, Horticulture, Agribusiness, Crop Production, or a related field.
- Professional qualification in Agriculture/Horticulture will be an added advantage.
- At least 7 years' relevant experience in commercial horticulture or large-scale fruit and vegetable farming, including experience in farm management or senior production role.
- Strong knowledge of commercial crop production, irrigation, crop nutrition, pest and disease management, harvesting, and post-harvest handling.
- Proven experience in budgeting, cost control, workforce management, productivity improvement, and performance management.
- Good knowledge of Global G.A.P., HACCP, food safety, traceability, export standards, and environmental compliance.
- Strong leadership, analytical, planning, communication, and problem-solving skills, with a high level of integrity and results orientation.

Why Join AAA Growers?

At AAA Growers, innovation, technology, and quality are at the heart of everything we do. We offer a dynamic and supportive work environment with opportunities for professional growth, continuous learning, and career development.

How to Apply

Interested candidates who meet the above requirements are invited to apply through our career portal:

AAA Growers Ltd.

Head Office: Mzima House, Mzima Springs Road, P.O. Box 32201-00600, Nairobi,
Kenya

Click here to apply: <https://www.aaagrowers.co.ke/jobapplications/job-list.php>

Deadline for applications – 31st August 2026.

Only shortlisted candidates will be contacted.

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