



VACANCY

POSITION – COMPLIANCE OFFICER – SIMBA ROSES

LOCATION – Simba Farm, Nyahururu

REPORTING TO

Site GM Roses

Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Compliance Officer to be based in our roses farm located in Nyahururu, Rumuruti.

Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Compliance Officer, you are responsible for our farm meeting the industry and regulatory requirements. Where there are lapses you find the root cause and together with the farm management team you find a solution. Through close follow up with the scouting team you alert the farm on potential pest & disease issues well in advance. Quality assurance is safe in your hands, where there are complaints, you dive into the problem and come up with a solution. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

Your tasks and responsibilities

- Regulatory and industry compliance, ensure we comply with these regulations by achieving the necessary certification.
- Health, Safety and environment management, making sure the farm is compliant with all health, safety and environmental regulation.
- Scouting management; responsible for day-to-day scouting, analysis of scouting data as well as regular review of our scouting procedures. Hot spot spraying falls under scouting as well.
- Quality, responsible for internal audits against our own procedures to ensure the best quality as well as follow up if Nonconformities are found. Responsible for capturing of customer feedback and effective resolution of complaints
- Labour & budget Management; responsible for using the resources (human/financial) in a most efficient as well as effective way

Your profile

- Bachelor's degree or master's degree in Horticulture, Business Management or Business Administration
- 3-5 years' experience in Horticulture or production industry
- 2 years' experience in a similar or related position
- Relevant experience in occupational health and safety and environmental auditing
- Knowledge of ISO 9001 Quality Management Standards and Internal Auditing skills Ability to work under minimal supervision.
- Team player who creates top-down working relationship with general workers and management.
- Good communication skills
- Possess good analytical skills Good Command of the English language, both verbal and written.
- Proficient Computer skills in MS Office applications, particularly with Excel.

We offer

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click below link to apply: <https://www.aaagrowers.co.ke/jobapplications/job-list.php>

Only shortlisted candidates will be contacted

Deadline for Applications – Sunday, 28th June,2026.