



VACANCY

POSITION – COMPLIANCE OFFICER - VEG

LOCATION –THIKA FARM, KABATI

REPORTING TO	Farm Manager
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Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Compliance Officer for our Farm in Thika, Kabati.

Job objective

As the Compliance Officer, you will ensure that all the farm technical documents such as harvesting records, spray records, fertigation/irrigation records, pests and diseases records, scouting records, weather records, post-harvest records, chemical handlers medical and cholinesterase tests records are up to date, well-kept and are always accessible.

Your tasks and responsibilities

- To ensure that the management is well informed of all technical aspects of the farm.
- To ensure that plant Protection Products are used at the recommended rates to ensure proper pests and diseases control and to avoid development of resistance by pests and diseases.
- To ensure that chemicals with different modes of action are used and alternated accordingly against pests and diseases as a crop protection management strategy.
- To ensure that all employees are trained in all technical aspects such as the use of cleaning detergents and cleaning of harvesting equipment.
- To ensure that the farm meets and passes all audit standards such as ETI, Global Gap, M&S F2F, WFA, KEPHIS/HCD farm audits and any other audit which may be requested by the customers.
- To ensure that all monitoring systems for notifiable pests such as Leaf miner, False codling Moth (FCM), Helicoverpa armigera, Fall Army worm (FAW), etc. are always in place and properly located,
- To ensure collection of data on the traps of the notifiable pests, analysis and advising the management of the situation. This requires raising of alarms to forestall a situation where product may be rejected/destroyed by the relevant Government agencies, such as KEPHIS and by equivalent bodies of the importing countries.
- To ensure that the farm uses only approved Plant Protection Products (PPPs) by PCBP and products which meet the customer requirements.

- To ensure that the farm is kept clean in terms of hygiene requirements and standards by strictly following the guidelines of the hygiene manual.
- To ensure that you participate and walk through the farm during the weekly hygiene audits and achieve the required scores.
- To ensure regular measurements of the PH of the spray solution to ensure that it is within PH 5.5 – 6.0
- To attend HACCP meetings and ensure all areas of improvement highlighted in the report concerning veg field are addressed in a timely manner.

Your profile

- Certificate/ Diploma or Bachelor of Science in Agriculture/ Horticulture.
- 3 years and above of work experience in a similar role.
- Ability to work under minimal supervision.
- Team player who creates top-down working relationship with general workers and management
- Good command of the English language, both verbal and written.
- High moral standing with impeccable integrity.
- Proficient Computer skills in MS Office applications, particularly with Excel.
- Report writing skills.
- Analytical mindset, excellent interpersonal and communication skills.

We offer.

AAA growers have great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offer plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.