



VACANCY

POSITION – ASSISTANT PACKHOUSE MANAGER

REPORTING TO	Packhouse Manager
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Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for an Assistant Packhouse Manager for one of our Veg packhouses

Job objective

AAA Growers – Veg is a division within AAA Group that deals with vegetables, chilies, and herbs. At AAA Growers - Veg, we produce a variety of premium & prepared vegetables, herbs, chilies, and fruits. Demand by some of our clients led to the addition of herbs into the product range that AAA exports. The growing started mid 2010 in chestnut Farm on a small scale and currently the herbs are spread across our three farms. Our herbs are grown both in-house and open fields to ensure continued supply across the year and consistent quality.

Your tasks and responsibilities

- Recruit, train, and maintain competent Production/Quality Assurance team members
- Ensure that all staff training is done and that key personnel have the requisite skills and competency required for the job.
- Monitor of labour efficiency and overtime authorization for Packhouse staff.
- Plan and organize transport for workers and liaise with the Transport Manager on the same
- Conduct regular worker analysis on performance and making motivational recommendations
- Maintain the Facility Fabric integrity
- Monitor the utilization of Packaging materials and labels with a bid of reducing/minimizing wastages
- Keep all stocks of equipment, crates and staff uniforms and ensure that proper controls and utilization is observed
- Co-ordinate the maintenance/servicing of all machinery and equipment on site
- Co-ordinate all preparations for supermarket audits and customer visits

- Ensure that all products dispatched for the export market meet the specified customer specifications in terms of Safety, Quality and Legality
- Maintain overall responsibility for coordination of raw material procurement, utilization, dumping and record keeping for such.
- Ensure that production is run such that availability is provided after every shift for purposes of cleaning.
- Oversee daily order planning and communication with Head Office on orders and all exports
- Ensure that Truck departure from the sites - both produce and shipment trucks - are on schedule, communicating/ reporting any variances in a timely manner.

Your profile

- Diploma/Degree in Food Science & Technology, or equivalent
- 3-5 years' experience as an Assistant Packhouse Manager in a fresh produce facility
- Strong planning and execution skills
- Strong business acumen; a
- Critical thinker and proactive
- Ability to analyze, communicate, manage and prioritize multiple technical issues
- Computer literate
- Possess proven technical aptitude, leading from the front.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.