



VACANCY

POSITION – QA MANAGER – ROSES PACKHOUSE

LOCATION – Simba Farm, Rumuruti

REPORTING TO	Site Packhouse Manager
---------------------	-------------------------------

Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Quality Assurance Manager for our Simba Farm based in Nyahururu, Rumuruti.

Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems and summer flowers for export. We supply a wide assortment of Roses and summer flowers all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a QA Manager, you will provide a critical oversight of all Quality control processes and measures in the packhouse as per the quality control manual and standards, in order to ensure maximum production of quality roses that meet premium requirements. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

Your tasks and responsibilities

- Oversee and monitor quality control mechanism in conformity to the quality manual in order to ensure production and supply of Quality stems as per client specification.
- Ensure stock management and movement is done as per the set company standards.
- Coordinate internal audits and actively participate in regulatory audits. Follow up on audit report and action plan to ensure compliance.
- Coordinate for product quality and product development. Coordinate for preparation of vase life flowers, conduct vase life analysis for both trials and commercial varieties as per the procedure and come up with a weekly report on upcoming quality issues noted in vase.
- Ensure all customer complaints are properly investigated and addressed satisfactorily with clear corrective measures to avoid reoccurrence.
- Ensure that hygiene and safety standards are maintained in the packhouse.
- Ensure that all Quality activities and processes at the packhouse are done in compliance to principles of ethics, safety, and Integrity standards.

- Ensure quality team work productively and develop professionally through continuous trainings. Employees are our biggest asset. Together with your team you are responsible to ensure that staff engagement and satisfaction is maintained.

Your profile

- Graduate in Horticulture, Floriculture, Agriculture or Environmental Science.
- 5 years' experience in a Flower Industry preferably Roses Production.
- 3 years' experience in a similar or related position.
- Relevant experience in occupational health and safety and environmental auditing.
- Knowledge of ISO 9001 Quality Management Standards and Internal Auditing skills.
- Ability to work under minimal supervision.
- Excellent leadership skills and management skills.
- Analytical mindset, excellent interpersonal and communication skills and team player. facilitating cross-functional collaboration.
- Good command of the English language, both verbal and written.
- Proficient computer skills in MS Office applications, particularly with Excel.

We offer

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: [job application \(aaagrowers.co.ke\)](http://www.aaagrowers.co.ke)

Deadline for Applications –30th March 2025